

File No.



Corporate Headquarters  
 2295 De La Cruz Boulevard  
 Santa Clara, CA 95050  
 (408) 653-2100 Phone

## APPLICATION FOR EMPLOYMENT

Today's Date	Position Applying For	Minimum Desired Salary \$ <input type="checkbox"/> Hr <input type="checkbox"/> Yr	Have You Applied at USS Before? What Position and When? <input type="checkbox"/> Yes <input type="checkbox"/> No
--------------	-----------------------	--	---

TPS Solutions, Inc., dba United Staffing Services is an equal opportunity employer and no employee, applicant, or candidate for hiring, promotion, training or other benefit shall be discriminated against or given preference based on race, color, creed, sex, sexual orientation, religion, gender, gender identity, national origin, age, disability, ancestry, medical condition, marital status, veteran status, citizenship status, sexual orientation, or any other category or status protected by federal, state or local laws of an individual or that individual's associates or relatives.

**Instructions:** Please answer **ALL** questions, where applicable, completely and truthfully to the best of your knowledge and belief. Type or print in ink as carefully as possible. Name in Section 1 must be as it appears on your social security card or other official document.

SECTION 1: PERSONAL INFORMATION			
Last Name	First Name	MI	Preferred Name or Nickname
Street Address		City	State      Zip Code
Main Telephone	Other Telephone	Email Address	Social Security No.

SECTION 2: GENERAL INFORMATION			
Available Start Date	You are able to work ...? (Mark all that apply) <input type="checkbox"/> Days <input type="checkbox"/> Swing <input type="checkbox"/> Grave <input type="checkbox"/> Weekends <input type="checkbox"/> Part-Time	Can you work Overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please mark which type? <input type="checkbox"/> Any <input type="checkbox"/> Weekdays <input type="checkbox"/> Weekends
How were you referred to United Staffing Services? <input type="checkbox"/> School Posting <input type="checkbox"/> Newspaper <input type="checkbox"/> State Agency <input type="checkbox"/> Job Board <input type="checkbox"/> Website <input type="checkbox"/> Other Website: Name _____ <input type="checkbox"/> Employee Referral: Name _____ <input type="checkbox"/> Other: Explain _____			
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No (If no, you may be required to provide authorization to work or a permit)			
Do you or will you require sponsorship to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No			
After receiving an offer of employment, can you provide documentation verifying your identity and legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Background Disclosure:</b> Please note that some assignments require and are subject to a background Consumer and/or Investigative Consumer Report to obtain information about your background including, but not limited to, information about employment, education, consumer credit history, driving record, criminal record and general public records history to TPS Solutions, Inc. If required, you will be provided a separate form to sign authorizing the release of the above information for employment purposes. No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.			

SECTION 3: EDUCATIONAL BACKGROUND				
BEGINNING WITH HIGH SCHOOL, PLEASE LIST THE INSTITUTIONS WHERE YOU HAVE OBTAINED A DEGREE, DIPLOMA, OR EQUIVALENT.				
Name of School	Location (City/State)	Completed	Diploma/Certificate Received	Major or Field of Study
		<input type="checkbox"/> Yes <input type="checkbox"/> No		
		<input type="checkbox"/> Yes <input type="checkbox"/> No		
		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you speak any other languages? <input type="checkbox"/> Yes <input type="checkbox"/> No		Please list all languages you are fluent.		
Please list any other training, qualifications, or skills that you feel make you especially suited for the position you are applying for.				

**SECTION 4: EMPLOYMENT HISTORY**

PLEASE BEGIN WITH THE MOST RECENT POSITION AND PROVIDE INFORMATION PERTAINING TO YOUR LAST THREE POSITIONS.

Company Name	Supervisor Name	Were you a Temporary Worker? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		City and State or Country
Reason for Leaving	Dates Employed From: _____ To: _____	Salary \$ _____ <input type="checkbox"/> HR <input type="checkbox"/> YR
Your Position / Job Title	Job Duties	

Company Name	Supervisor Name	Were you a Temporary Worker? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		City and State or Country
Reason for Leaving	Dates Employed From: _____ To: _____	Salary <input type="checkbox"/> HR <input type="checkbox"/> YR
Your Position / Job Title	Job Duties	

Company Name	Supervisor Name	Were you a Temporary Worker? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		City and State or Country
Reason for Leaving	Dates Employed From: _____ To: _____	Salary From: _____
Your Position / Job Title	Job Duties	

PLEASE PROVIDE **AT LEAST TWO** REFERENCES (NOT RELATED TO YOU), WHO ARE ABLE TO PROVIDE INFORMATION ON YOUR EMPLOYMENT EXPERIENCE.

Name	Relationship	Phone Number	Years Known
1.			
2.			
3.			

**SECTION 6: ACKNOWLEDGMENT AND UNDERSTANDING**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the information submitted by me in this application, resume and during any personal interview(s) is true and correct to the best of my knowledge. I agree to have the accuracy of any of the statements verified by TPS Solutions, Inc., and/or any of its agents, employees or representatives.

I understand that nothing contained in my application, or conveyed during any interview(s) which may or may not be granted, or during my employment, if hired, is intended to create an employment contract between me and TPS Solutions, Inc., ("Company"). In addition, I understand and agree that if I am offered employment, the employment is at-will and not for any definite or determinable period of time. My employment may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding to TPS Solutions, Inc., unless made in writing and signed by me and a TPS Solutions, Inc. designated representative.

TPS Solutions, Inc., dba United Staffing Services ("Company") and the undersigned applicant ("Applicant") (collectively "Parties") hereby agree to the terms and provisions of the TPS Solutions, Inc., Mutual Agreement to Arbitrate Policy ("Policy") to the extent permitted by federal and state law. The full agreement is available upon request prior to an offer of employment and is provided upon an offer of employment with TPS Solutions, Inc.

<b>APPLICANT SIGNATURE</b>	<b>DATE</b>
----------------------------	-------------